



P.O Box 2123, Kardinya, W.A. 6163

## Baseball and Softball Team Selection Policy

### **BACKGROUND**

This policy is written to provide a guide for player placement during the registration period and the formation of Baseball Teams at a club level for the Kardinya Red Sox Ball Club (KRSBC.)

Our Baseball and Softball programs are designed specifically around promoting the transition for players to move from Teeball into Baseball / Softball. As such, preference will be given to existing or previous KRSBC Baseball, Softball and Teeball players.

The club requires this policy so that we can fairly handle team selection where the number of players registering do not align with the team sizes.

Baseball/Softball team sizes will be set based on ensuring that:

- All players do not spend too much time on the team bench
- All players are fully rotated around all positions and the team bench.
  - Pitching and Catching restrictions as per Baseball and Softball governing body rules will be enforced.
  - Whilst all players will be given the opportunity to learn the Pitcher and Catcher positions. Skill level and safety need to be taken into account by the coaches and as such, this may not be equally rotated during games.
- Enough players are available during unforeseen player absences.

Whilst the club may choose to register a team with less than 11 players, no team will be oversubscribed with more than 12 players unless there is adequate justification (e.g. Players who can only play intermittently due to other commitments, players on extended holiday during season, religious belief, etc.)

The Baseball coordinator, assisted by and in consultation with the, President, Vice President and Head Coach, shall be known as the Baseball selection committee, and has the responsibility to create/delete teams and place players within those Baseball teams for the current playing year.

The Softball coordinator, assisted by and in consultation with the, President, Vice President and Head Coach, shall be known as the Softball selection committee, and has the responsibility to create/delete teams and place players within those Softball teams for the current playing year.

The composition of the competition groups for each season are dependent solely on the number and age distribution of players registered to play in the current year at the completion of the registration period.

Where possible requests for player placement into specific teams will be considered, however these will be determined in accordance with the following guidelines and there is

no guarantee of meeting player placement requests as these will not take precedent over the principles of creating a fair and even competition for all players.

The following guidelines shall be applied by the Selection Committee using any previous knowledge the Club has of each player, team dynamics and Club ethos.

## OUR POLICY

The Selection Committee will use the following guidelines to form teams:

**1. Placement of players:** Players to be put in teams that will meet the best outcome for the club and its priorities. Club priorities include, but are not be limited to:

- Participation and enjoyment in Baseball / Softball.
- Supporting parents with siblings and family members in the club,
- Team development and performance,
- Player development,
- Any medical / physical requirements relevant to player placements in teams.
- Any other extraordinary requirement relevant to player placements in teams.

**2. Age:** Each player shall be registered to play their age group as per Baseball WA and Softball WA rules each year. Any requests for players to play below their age group need to have the appropriate approvals from the state body using their appropriate forms.

**3.** Notwithstanding the obvious social benefits of a team remaining together throughout its journey through the age ranks, the Club offers no guarantee that players from each year will continue in that team during the next season. This is based on:

- Skill advancement of players in grade (not age group);
- Need to ensure each and every junior team is competitive within their respective division;
- The benefits of placing players into teams with various levels of experience to assist in the overall development of the team; and
- The ability for experienced players to take on a leadership/mentoring role with more inexperienced players;

**4. Younger Players:** A younger player shall not dislodge an established player playing in their correct age group. Where there are several younger players with an option to play up an age group, any substantially older player shall have priority. Where no player is substantially older, then the Selection Committee shall use other criteria with placement of players.

## 5. Player Priority:

If the number of players registering does not match the appropriate team sizes (ie. 16 players register) the following, in order of priority will apply in selecting players for the team.

1. KRSBC Baseball or Softball players in the previous year continuing with the same sport.
2. KRSBC Baseball or Softball players in the previous year switching between these sports.
3. KRSBC Teeball players in the previous year.
4. Teeball or Baseball players who have played for KRSBC in the past.
5. New Players playing both Teeball & Baseball or Softball. (Applic. To players age eligible for both sports only)
6. New KRSBC Baseball or Softball only players.

In situations where the above priority list does not accurately complete full team(s), the older players in that priority group will be given preference.

The Club will take all possible steps to place all players who register into a team, the club will notify any players who were unable to be placed as soon as practically possible. Full Fees paid will be refunded.

**Dispute Process:**

The decision of the Selection Committee is final. However, if the Selection Committee chooses to have their decision reviewed it shall be by the following process:

Step 1 - Full particulars of the dispute shall be lodged to the Club Committee for the review and advice of the Committee;

Step 2 - Full particulars of the dispute shall then be discussed and a formal decision made. The decision made will be final and binding.

**Other:**

This policy is written as a guide to effective team selection for the Kardinya Red Sox Ball Club. If players, coaches, managers or any person disagree with any aspect of this policy then this matter should be raised, in writing, with the Committee of the Kardinya Red Sox Ball Club, so that the matter can be heard and determined in a fair and reasonable manner.