



## Teeball Club Team Selection Policy

### **BACKGROUND**

This policy is written to provide a guide for player placement during the registration period and the formation of Teeball Teams at a club level for the Kardinya Red Sox Ball Club (KRSBC.)

### **CLUB OBJECTIVE**

To Promote, control and manage Teeball, Softball and Baseball, and to provide children with Fun, Fair Play, Fundamental Skills, Family Involvement and last but not least Equal Opportunity.

### **THE SELECTION COMMITTEE**

The Teeball Registrar, assisted by and in consultation with the President, Vice President and head coach, will be known as the Selection committee and has the responsibility to create/delete teams and place players within those teams for the current playing year.

The composition of the competition groups for each season are dependent solely on the number and age distribution of players registered to play in the current year at the completion of the registration period (nominally 1<sup>st</sup> September each year).

The over-riding principles for player placement will be for players to be registered in their age groups, and to create a fair and even competition for all players.

Where possible requests for player placement into specific teams will be considered, however these will be determined in accordance with the following guidelines and there is no guarantee of meeting player placement requests as these will not take precedent over the principles of creating a fair and even competition for all players.

The total number of new players to Teeball, where practical, will be spread evenly across all teams within their respective age divisions with the intent of creating teams with a mix of experienced and non-experienced players.

The following guidelines shall be applied by the Selection Committee using any previous knowledge the Club has of each player, team dynamics and Club ethos.

### **OUR POLICY**

The Selection Committee will use the following guidelines to form teams:

- 1. Organisation of teams:** Teams will be arranged to meet the best outcome for the club.
- 2. Placement of players:** Players to be put in teams that will meet the best outcome for the club and its priorities. Club priorities include, but are not be limited to:
  - Participation and enjoyment in Teeball.
  - Filling teams with a mix of experienced and non-experienced players.
  - Supporting parents with siblings and family members in the club,
  - Team development and performance,
  - Player development,
  - Any medical / physical requirements relevant to player placements in teams.

- Any other extraordinary requirement relevant to player placements in teams.

**3. Age:** Each player shall be registered to play in their age group calculated at 30th June each year. All options to place players in their age group will be used before playing a player up in another age group (i.e. the Selection Committee will direct players into their age group first, before considering any request to play them in a higher age group). Consideration shall be given by the Selection Committee to placing players in a lower age group where upon medical/physical requirements exist.

**4. Younger Players:** A younger player shall not dislodge an established player playing in their correct age group. Where there are several younger players with an option to play up an age group, any substantially older player shall have priority. Where no player is substantially older, then the Selection Committee shall use other criteria with placement of players.

Concerns for the safety of other players due to an exceptionally strong player should be taken into account with an option of playing the strong player in an older division.

**5. Late registrations:** A late registration is one that is taken after the last published registration date. Players registering late will be placed into teams that do not have a full subscription of players if they exist, as determined by the Registrar to ensure equal numbers in all teams where possible.

**6. Over Subscribing Teams:** The Selection Committee will not allow a team to be over subscribed. If another side of the same age group does not have a full subscription of players unless there is adequate justification (e.g. Players who can only play intermittently due to other commitments, players on extended holiday during season, religious belief, etc.) Every effort will be made to keep Teeball team subscriptions to 11 players in each age group. This will allow for some placement of late registrations for players into already established teams.

**7. Other criteria the Selection Committee shall consider include:**

- Players with previous documented history of disciplinary issues;
- Players with outstanding fees from previous years; and
- Players who have been selected in previous years to play in State Championship Teeball teams;
- Availability of volunteer Coaches, and/or managers
- School attended by the players

**8.** Notwithstanding the obvious social benefits of a team remaining together throughout its journey through the age ranks, the Club offers no guarantee that players from each year will continue in that team during the next season. This is based on:

- Skill advancement of players in grade (not age group);
- Need to ensure each and every junior team is competitive within their respective age division;
- The benefits of placing players into teams with various levels of experience to assist in the overall development of the team; and
- The ability for experienced players to take on a leadership/mentoring role with more inexperienced players;

**9.** In the event of teams being reformed due to poor player turn out, the Selection Committee will use their discretion to form teams that are competitive across the affected age groups.

**Dispute Process:**

The decision of the Selection Committee is final. However, if the Selection Committee chooses to have their decision reviewed it shall be by the following process:

Step 1 - Full particulars of the dispute shall be lodged to the Club Committee for the review and advice of the Committee;

Step 2 - Full particulars of the dispute shall then be discussed and a formal decision made. The decision made will be final and binding.

**Other:**

This policy is written as a guide to effective team selection for the Kardinya Red Sox Ball Club. If players, coaches, managers or any person disagree with any aspect of this policy then this matter should be raised, in writing, with the Committee of the Kardinya Red Sox Ball Club, so that the matter can be heard and determined in a fair and reasonable manner.