



Teeball State Championships Team Selection Policy

BACKGROUND

This policy is written to provide a guide for team formation and player placement for the TBAWA State Championships and other Representative teams for the Kardinya Red Sox Ball Club (KRSBC.) Each year the Club shall provide the opportunity for players to represent the Club at the TBAWA Teeball State Championships and other representative competitions where available.

KRSBC will strive to nominate a team for each age division at the Teeball State Championships, numbers permitting. Age groups are Under 9, Under 10, Under 11, Under 12 and Under 13.

1 Coach Selection

State coach nominations for each respective age group will be called for by the State Coordinator. Notice shall be provided to all members by email, website/Facebook postings as well as via Team Coaches or any other relevant means.

Prospective coaches must have the appropriate TBAWA coaching accreditation as per TBAWA State championship rules. Coaches who are not yet accredited may still be considered but they must be accredited before the State Championships weekend.

The nomination period ideally shall be for not less than two weeks. Once the nomination period has closed. The Chief Coach and at least two other competent committee members shall meet to consider the nominees for various age groups. Should any member of this sub-committee nominate for State Coach, then that person will not be permitted to vote on his or her own appointment.

The recommendations should then be presented to the club general committee.

All prospective State Coaches who nominated are to be informed of the outcome from their application by the State Championships coordinator by appropriate means.

2 Player Selection

Every player in the Club is encouraged to nominate their interest in participating in the Teeball State Championships with regard to the following criteria:

2.1 Player Age

Qualification for each age division offered at State Championships shall be calculated based on the player's age as at 30th June at the end of each season as per TBAWA Rules.

Players may be required to play one year above their age group where necessary to ensure that the integrity of all teams are maintained and this should not dislodge prospective players from their own age group. Concerns for the safety of other players due to an exceptionally strong player should be taken into account with an option of playing in an older division.

2.2 Team Nomination

Players wishing to nominate for the Teeball State Championships must complete the Team Nomination form, obtain signed parental consent and agreement to the Terms and Conditions of the States Team Participation. All Nomination forms, consents and agreements must be completed and received by the State Championships Coordinator on or before the first tryout session.

2.3 Players Tryouts

Players wishing to nominate for the Teeball State Championships must attend up to 3 tryout sessions where their skills and abilities will be assessed by a 'selection panel'. Players may be required to attend further sessions at the discretion of the selection panel. It is important for all nominees to attend all tryout sessions to allow the selection panel the opportunity to obtain a fair assessment of players' abilities. If a player is unable to attend a trial sessions due to exceptional circumstances, alternative arrangements may be made with, and at the discretion of the Club. The Club shall provide at least two weeks' notice to all members advising the dates for the tryout sessions. Notice shall be provided to all members by email, website/Facebook postings as well as via Team Coaches or any other relevant means.

2.4 The Selection Panel

The selection panel for each age group shall comprise of the Teeball President, State Championships Coordinator, Chief Coach, Respective State Team coach (if appointed) and any other person(s) as determined by the Committee. Where available, a Committee member without any Children or relatives trying out for the team should Chair the selection panel to ensure these policies are adhered to. It is recommended to have an uneven number on the selection panel.

It shall be the sole responsibility of the selection panel to assess the interested players over the tryout sessions and select the team(s) to represent the Club. Team selection is often done in consultation with the Team Coach, however, the final decision shall be made by the selection panel.

In the majority of cases, the nominated coach will also be a parent of a child trying out, the selection panel need to be aware of this and ensure impartial grading of that player.

2.5 Selection Criteria

All teams will be selected with consideration to the following:

- Age
- Speed
- Skill
- Throwing Ability
- Catching Ability
- Fielding ability
- Batting ability
- Understanding of the game
- Personal attitude
- Likely team dynamics

The needs of the team will always be considered ahead of the individual

The Club shall make available:

Standardised assessment sheets for all trials to the selection panel.

A copy of the Parent & Player Information Sheet along with Nomination forms and Terms and Conditions to all players trying out.

2.6 Team list

The teams selected by the selection panel to represent the Club shall remain confidential until the team lists are made available to the coaching staff and no discussions shall be entered into outside of the Selection panel meetings.

2.7 Player notification

Each player that tries out is to be notified via formal letter stating the outcome of the selection process. Where requested by a player, or parent of a player, a member from the selection panel is to give constructive and positive feedback to that player on their individual outcome. Feedback for the players should include encouragement, to be thanked for trying out, and further encouraged to try out again next season.

2.8 Squad size and the use of 'Train on' players.

The player squad size shall be limited to a minimum of 9 and maximum of 12 players. These players are to be included in the batting line up for all State Championship games unless other issues (e.g. illness/injury) prevent this.

In addition to this, Coaches may take on any number of 'Train on' players but it must be clearly communicated to these players and their parents that they are not to expect to participate in any or all Pre-State or State Championship games unless the need arises due to absence or illness of squad players and the coach deems it necessary.

2.9 Player State Champs Fee

All Players who are selecting into a State Championships team will be required to pay the fee to the club to cover the costs of uniforms, TBAWA nomination fees, umpiring fees etc. This fee is set by the committee. Players will not be able to take the diamond in any pre-state or state carnival until this is paid in full.

Train-on players are not expected to pay this unless they are elevated as a full squad member as per **2.8**

2.10 Rotations

Players do not need to be rotated through all positions, nor every player take a turn on the bench. However, all squad players must be listed in the batting line up and take the field at least every second innings in every game; players should be placed in positions to maximise the individual and team performance.

2.11 Team Management

The Team coach in conjunction with the State Championships coordinator shall assign Assistant coaches, team manager, and umpires as required. NOTE that each team requires a base umpire for the State Championships weekend and will need to have the appropriate TBAWA umpire accreditations to officiate at the State Championships.

Dispute Process:

The decision of the Selection Panel is final. However, if the Selection Panel chooses to have their decision reviewed it shall be by the following process:

Step 1 - Full particulars of the dispute shall be lodged to the Club Committee for the review and advice of the Committee;

Step 2 - Full particulars of the dispute shall then be discussed and a formal decision made. The decision made will be final and binding.

Other:

This policy is written as a guide to effective team selection for the Kardinya Red Sox Ball Club. If players, coaches, managers or any person disagree with any aspect of this policy then this matter should be raised, in writing, with the Committee of the Kardinya Red Sox Ball Club, so that the matter can be heard and determined in a fair and reasonable manner.